



PERFORMANCE  
GROWTH  
CONSULTANTS

*Your growth is our business*

EDD REGISTERED  
PPADB REGISTERED

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# About Performance **Growth** Consultants

Performance Growth Consultants is a management consulting and training company established in 2002, birthed from the idea of bringing continuous growth of excellence to its every corporate client, in its plight to see a better progressive, competitive Botswana enterprises, and eventually global village.

Through opportunities deservingly afforded to us by different entities to breathe life into this idea, PGC has trained and seen these entities through initiations of diverse strategies' implementations, measurement, control and overhauls, as well as organisational restructurings.

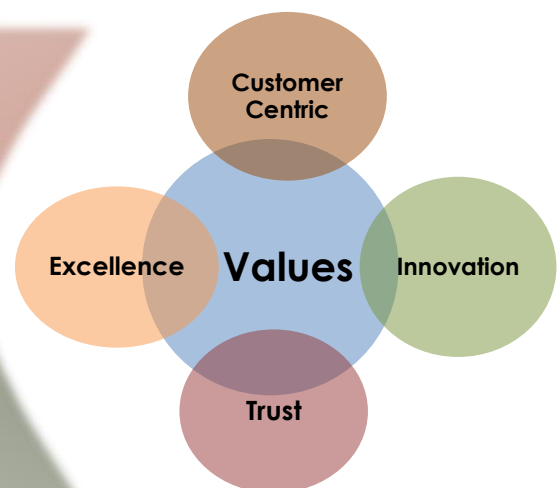
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## Vision

To be a partner of choice for organisations seeking transformation and business growth in Botswana and beyond

## Mission

To facilitate individual and organisational learning, growth and greatness using transformation approaches and tools



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Performance Growth Consultants (PGC) has an array of highly experienced consultants and trainers that specialise in their respective streams. PGC is led by one of Botswana's renowned Strategy and Performance Change Management expert, Mrs Joyce K. Maphorisa.

In the most recent projects, PGC has carried out a skills survey audit for the availability of mining skills in Botswana. This project gave PGC a platform to showcase its research skills and HR expertise.

Furthermore, PGC was engaged to carry out a perception survey that informed the Social Performance Strategy that PGC developed with the Client.

Performance Growth Consultants has a strong strategic partnership with international companies including The KPI Institute, Y- Change, the BSCi (EMEA) and Basenet Solutions to mention a few. These partnerships enables to PGC to leverage skills and best practice solutions to improve performance.

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## Consultancy Services

- Strategy development and cascading
- Perception Study
- Market Research
- Performance Management & Measurement Systems
- Process Reengineering
- Change management
- Organisation and operational Assessment/Audits
- Organisation Design and Alignment
- Human Resource policies and processes

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## Training Services

PGC and partners offer the following programmes:

- Corporate Responsibility and Sustainability- Environmental & Social Risks
- International Balanced Scorecard Certification Master Class
- Balanced Scorecard
- Certified KPI Professional
- Certified Strategy and Business Planning
- Monitoring and Evaluation
- Performance Management

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## SELECTED CLIENTS

